



# INPUT®

PEOPLE EXCEPTIONALLY TALENTED IN THE INPUT THEME HAVE A CRAVING TO KNOW MORE. OFTEN THEY LIKE TO COLLECT AND ARCHIVE ALL KINDS OF INFORMATION.

People with strong Input talents are inquisitive. They always want to know more. They crave information. They like to collect certain things, such as ideas, books, memorabilia, quotations, or facts. Whatever they collect, they do it because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes of surfing the Internet may turn into hours once their curiosity takes off. They constantly acquire, compile, and file things away. Their pursuits keep their minds fresh. And they know that one day some of the information or things they have gathered will prove valuable.

## ITS POWER AND EDGE

People with strong Input talents bring tools that can facilitate growth and performance. They love to provide relevant and tangible help to others. Their resourcefulness and curiosity lead them to store knowledge that can be culled and shared.

### IF INPUT IS A DOMINANT THEME FOR YOU:

Always explore; always be curious.

- Identify your areas of specialization and actively seek more information about them.
- Make time to read books and articles that stimulate you. Schedule regular time to do this.
- Deliberately increase your vocabulary. Intentionally collect new words and learn their meanings.
- You likely enjoy reading the dictionary and the encyclopedia — this might seem strange to some people, but for someone like you it is a good way to strengthen your self-concept.
- Devise a system to store and easily locate information. This can be as simple as a file for all the articles you have clipped or as sophisticated as a computer database.
- Identify situations in which you can share the information you have collected with other people.
- Accept that you will never feel that you know enough.

### IF INPUT IS A LESSER THEME FOR YOU:

If you lack the intensity of the Input theme, it does not prevent you from being curious or acquiring important information or knowledge. It likely indicates you are more selective about the types of information you seek and acquire.

- Among your top themes, find those that help you absorb and analyze the information you need to make good decisions. Analytical, Context, Deliberative, or Learner talents may help you gather, collect, and remember important information in the same way that Input talents do for others.
- People with high Input talents typically learn through reading. You may learn best through “doing,” so look for opportunities or roles where you can get hands-on experience.
- Be intentional and proactive about adding subject matter experts to your personal network. You do not have to be one yourself, as long as you know who to ask for information.
- Invite others to help you brainstorm and refine ideas when you need to make an important decision. Seek out people who have subject matter experience or interest and different opinions or beliefs than yours. Their collection of information and knowledge can help inform your decision.